

19 May 2025

PNRI GAD Activity Report 3:

GAD Sensitivity Training for PNRI New Employees: SAFE SPACES ACT SEMINAR

As part of the on-boarding activity of new employees at PNRI, the GAD Focal Point System-Technical Working Group, in cooperation with the Human Resource Management Section conducted a GAD sensitivity training for new employees particularly on Safe Spaces Act Seminar on 16 May 2025 at the NART Auditorium, 8:00 AM – 12:00 NN.

Gender sensitivity is the awareness and understanding of the diverse range of gender identities and the roles they play in society. It is the process by which people are made aware of how gender plays a role in life through their treatment of others. Gender sensitivity especially manifests in recognizing privilege and discrimination around gender. It is about recognizing and respecting individual experiences, promoting equality, and challenging stereotypes. As part of the gender sensitivity mindset that needs to be developed on every individual, a Safe Spaces Act Seminar was held.

The Republic Act No. 11313 or the Safe Spaces Act aims to protect individuals from gender-based sexual harassment in various settings, including public spaces, educational institutions, workplaces and online environments including the corresponding penalties.

The resource speaker in the seminar was Atty. Margarita L. Clapis-Ortiz Luis, Special Investigator IV of the CSC National Capital Region. The training was attended by 107 PNRI employees and have actively participated in the activity, especially during the open forum. The audience were able to raise their questions on the scope, provisions, rights and punishment relative to the Safe Spaces Act.

Here are some of the photos taken during the seminar:







The gender statistics of the seminar, with reference to the registration, is shown in the table below.

Gender	Number
Female	65
Male	42
Total attendees	107

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